



ACE RMO Intake 2027 Training Year

Employer Information Sheet

**Hawke's Bay Hospital
Health New Zealand**

Health New Zealand
Te Whatu Ora
Te Matau a Māui Hawke's Bay

Contents

- Contact 3
- Why Choose Te Matau a Maui Hawke’s Bay.....3
- Attractions to the Region 3
- Selection Criteria..... 4
- Positions Available 4
- PGY1 Runs..... 4
- PGY2 Runs..... 4
- Late Starts..... 4
- Vocational Training 4
- Regular House Officer Teaching.....4
- Rosters..... 5
- PGY1 Average Pay 2024 5

Health New Zealand

Te Whatu Ora

Te Matau a Māui Hawke's Bay

Contact

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Why Choose Te Matau a Maui Hawke's Bay

Hawke's Bay Fallen Soldiers' Memorial Hospital is located in Hastings on the east coast of New Zealand's North Island. It is a large, secondary level, 400-bed accredited public hospital providing both acute and elective care. All major specialities are provided on site, with the exception of Cardiothoracic, Plastics and Neurosurgery.

Serving a regional population of over 182,000 people, Hawke's Bay Hospital is one of New Zealand's largest provincial hospitals. It plays a key role in delivering a high-quality healthcare to the communities of Hawke's Bay, Wairoa and Central Hawke's Bay.

Hawke's Bay Hospital offers a wide range of services, including sub-specialities as follows:

- General Medical including Respiratory, Neurology, Cardiology, Infectious Disease, Endocrinology, Dermatology, Gastroenterology, Rheumatology, Gerontology and Nephrology
- Surgical and Orthopaedic - including runs in Ophthalmology, ENT, Urology, Gynaecology, Maxillofacial and Dental
- Paediatric and neo-natal services
- Intensive Care Unit, HDU and Coronary Care
- Emergency Department
- Radiology
- Operating Theatres and Anaesthetics
- Dental and Public Health Service
- Mental Health and Addiction Services

Attractions to the Region

Hawke's Bay offers the ideal balance of professional challenge and lifestyle. We are large enough to provide variety, complexity, high-quality learning opportunities, and strong collegial support—yet small enough to foster meaningful relationships, short commutes, and an excellent work-life balance. Staff wellbeing is a key organisational priority.

The region enjoys a sunny climate, stunning natural landscapes, and beautiful beaches. Outdoor enthusiasts benefit from easy access to walking and cycling tracks (including nearly 200km of interconnected cycle trails linking Napier, Hastings, and Clive), water sports, and ski fields in the nearby Central Plateau.

Centered around the vibrant twin cities of Hastings and Napier, the region offers a welcoming community, great cafés and restaurants, arts and culture.

Conveniently located just 4 hours from Wellington, 5 hours from Auckland, and 90 minutes from Taupō, Hawke's Bay is the perfect place to grow your career and enjoy life outside of work.

Selection Criteria

- Mandatory Cover Letter and CV
- Consideration of ACE scoring (for PGY1 applicants)

Positions Available

The number of positions expected per Hospital will be released on the ACE RMO website during 2026. We usually have 19-21 PGY1s.

PGY1 Runs

- General Medicine
- General Surgery
- Assessment & Rehab
- Orthopaedics

PGY2 Runs

- As above +
- Emergency Medicine
- Obstetrics & Gynaecology
- Community – Urgent Care/Palliative Care/General Practice/Rural
- Psychiatry
- ENT/Dental/Ophthalmology
- Urology
- Renal

Late Starts

Late starts cannot be facilitated at our hospital. Successful applicants are required to commence work at the start of the training year in January.

Vocational Training

Diplomas in Obstetrics & Gynaecology and Paediatrics. Basic and Advanced training in:

- Anaesthetics
- ICU
- Emergency Medicine
- Medicine including Rural
- Obstetrics & Gynaecology
- Paediatrics
- Psychiatry
- Radiology
- Surgery (General Surgery, Orthopaedics, Vascular and Urology)

Regular House Officer Teaching

- Informal teaching
- Formal teaching – Grand Rounds, Clinical meetings within specialities, Pathology meetings, Clinic-Radiology meetings and weekly teaching sessions

Rosters

Rosters vary across the specialities however to give you an idea on average you will work:

- 7-9 long days per quarter
- 3-4 weekends per quarter
- 2-3 weeks of night shift per quarter (1st years do not do Nights until the 2nd quarter as long as they have completed a Medical run)

PGY1 Average Pay 2024

Union dependant